

Kansai Paint GRI Standards Content Index

	Topics in GRI Standards	Applicable Topics	URL
<b>GRI102: General Disclosures</b>			
<b>1. Organization Profile</b>	102-1	Name of the organization	HP: Corporate Data <a href="https://www.kansai.com/about-us/corporate_data.html">https://www.kansai.com/about-us/corporate_data.html</a>
	102-2	Activities, brands, products, and services	HP: Corporate Data Integrated Report: At a glance HP: Products <a href="https://www.kansai.com/about-us/corporate_data.html">https://www.kansai.com/about-us/corporate_data.html</a> <a href="https://www.kansai.co.jp/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-4.pdf">https://www.kansai.co.jp/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-4.pdf</a> <a href="https://www.kansai.com/products/">https://www.kansai.com/products/</a>
	102-3	Location of headquarters	HP: Corporate Data <a href="https://www.kansai.com/about-us/corporate_data.html">https://www.kansai.com/about-us/corporate_data.html</a>
	102-4	Location of operations	HP: Network <a href="https://www.kansai.com/our-global-network/index.html">https://www.kansai.com/our-global-network/index.html</a>
	102-5	Ownership and legal form	HP: Corporate Data <a href="https://www.kansai.com/about-us/corporate_data.html">https://www.kansai.com/about-us/corporate_data.html</a>
	102-6	Markets served	Integrated Report: Financial/Non-financial Highlights Annual Securities Report (Japanese) <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-5.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-5.pdf</a> <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a>
	102-7	Scale of the organization	HP: Corporate Data Integrated Report: Financial/Non-financial Highlights Annual Securities Report (Japanese) ESG Data <a href="https://www.kansai.com/about-us/corporate_data.html">https://www.kansai.com/about-us/corporate_data.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-5.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-5.pdf</a> <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a>
	102-8	Information on employees and other workers	ESG Data Integrated Report: Society <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-3.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-3.pdf</a>
	102-9	Supply chain	Integrated Report: Supply Chain Renewal <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-18.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-18.pdf</a>
	102-10	Significant changes to the organization and its supply chain	
	102-11	Precautionary Principle or approach	HP: Fair Governance Integrated Report: Environment <a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a>
102-12	External initiatives	HP: Fair Governance Integrated Report: Environment <a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a>	
102-13	Membership of associations	CDP Climate Change Questionnaire 2022 <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_ClimateChange_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_ClimateChange_2022_E.pdf</a>	
<b>2. Strategy</b>	102-14	Statement from senior decision-maker	HP: Message from the President Integrated Report: Message from the President Integrated Report: Message from Vice President TAKAHARA <a href="https://www.kansai.com/about-us/message.html">https://www.kansai.com/about-us/message.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-6.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-6.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-11.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-11.pdf</a>
	102-15	Key impacts, risks, and opportunities	Integrated Report: Risks and Opportunities Integrated Report: Environment Annual Securities Report (Japanese) <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-13.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-13.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a> <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a>
<b>3. Ethics and integrity</b>	102-16	Values, principles, standards, and norms of behavior	HP: Philosophy Integrated Report: Founding Principles <a href="https://www.kansai.com/about-us/philosophy.html">https://www.kansai.com/about-us/philosophy.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-2.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-2.pdf</a>
	102-17	Mechanisms for advice and concerns about ethic	Integrated Report: Corporate Governance <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf</a>
<b>4. Governance</b>	102-18	Governance structure	HP: Fair Governance Integrated Report: Corporate Governance Annual Securities Report (Japanese) <a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf</a> <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a>
	102-19	Delegating authority	Annual Securities Report (Japanese) HP: Fair Governance Integrated Report: Corporate Governance <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a> <a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf</a>
	102-20	Executive-level responsibility for economic, environmental, and social topics	Annual Securities Report (Japanese) HP: Fair Governance Integrated Report: Corporate Governance <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a> <a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf</a>
	102-21	Consulting stakeholders on economic, environmental, and social topics	HP: Fair Governance Integrated Report: Environment <a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a>
	102-22	Composition of the highest governance body and its committees	HP: Fair Governance Integrated Report: Corporate Governance Annual Securities Report (Japanese) <a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf</a> <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a>
	102-23	Chair of the highest governance body□	HP: Fair Governance Integrated Report: Corporate Governance Annual Securities Report (Japanese) <a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf</a> <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a>
	102-24	Nominating and selecting the highest governance body	HP: Fair Governance Integrated Report: Corporate Governance Annual Securities Report (Japanese) <a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf</a> <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a>
	102-25	Conflicts of interest	Annual Securities Report (Japanese) Integrated Report: Corporate Governance <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf</a>
	102-26	Role of highest governance body in setting purpose, values, and strategy	HP: Message from the President Integrated Report: Message from the President HP: Fair Governance Integrated Report: Corporate Governance <a href="https://www.kansai.com/about-us/message.html">https://www.kansai.com/about-us/message.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-6.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-6.pdf</a> <a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf</a>
	102-27	Collective knowledge of highest governance body	HP: Fair Governance Integrated Report: Corporate Governance <a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf</a>
	102-28	Evaluating the highest governance body's performance	HP: Fair Governance Integrated Report: Corporate Governance <a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf</a>
	102-29	Identifying and managing economic, environmental, and social impacts	HP: Fair Governance Integrated Report: Environment <a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a>
	102-30	Effectiveness of risk management processes	HP: Fair Governance Integrated Report: Environment <a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a>
	102-31	Review of economic, environmental, and social topics	Integrated Report: Environment <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a>
	102-32	Highest governance body's role in sustainability reporting	Integrated Report: Environment <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a>
	102-33	Communicating critical concerns	HP: Fair Governance Integrated Report: Environment <a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a>
	102-34	Nature and total number of critical concerns	HP: Fair Governance Integrated Report: Environment <a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a>
	102-35	Remuneration policies	Integrated Report: Corporate Governance Annual Securities Report (Japanese) <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf</a> <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a>
	102-36	Process for determining remuneration	Integrated Report: Corporate Governance Annual Securities Report (Japanese) <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf</a> <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a>
102-37	Stakeholders' involvement in remuneration□	Integrated Report: Corporate Governance Annual Securities Report (Japanese) <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf</a> <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a>	
102-38	Annual total compensation ratio	Integrated Report: Corporate Governance Annual Securities Report (Japanese) <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf</a> <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a>	
102-39	Percentage increase in annual total compensation ratio	ESG Data <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a>	
<b>5. Stakeholder engagement</b>	102-40	List of stakeholder groups	
	102-41	Collective bargaining agreements	Annual Securities Report (Japanese) <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a>
	102-42	Identifying and selecting stakeholders	
	102-43	Approach to stakeholder engagement	
	102-44	Key topics and concerns raised	Integrated Report: Kansai Paint's Materiality <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-10.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-10.pdf</a>
	102-45	Entities included in the consolidated financial statements	Annual Securities Report (Japanese) <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a>
<b>6. Reporting practice</b>	102-46	Defining report content and topic boundaries	Integrated Report: Kansai Paint's Materiality <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-10.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-10.pdf</a>
	102-47	List of material topics	Integrated Report: Kansai Paint's Materiality <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-10.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-10.pdf</a>
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	102-50	Reporting period	Integrated Report: Editorial Policy <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-3.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-3.pdf</a>
	102-51	Date of most recent report	Integrated Report: Consolidated Statements of Income/ Consolidated Statements of Comprehensive Income <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-28.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-28.pdf</a>
	102-52	Reporting cycle	Integrated Report: Consolidated Statements of Income/ Consolidated Statements of Comprehensive Income <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-28.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-28.pdf</a>
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	102-54	Claims of reporting in accordance with the GRI Standards	Integrated Report: Editorial Policy <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-3.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-3.pdf</a>
	102-55	GRI content index	
	102-56	External assurance	Annual Securities Report (Japanese) <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a>
<b>GRI103: Management Approach</b>	103-1	Explanation of the material topic and its boundaries	HP: Message from the President Integrated Report: Message from the President Integrated Report: Kansai Paint's Materiality <a href="https://www.kansai.com/about-us/message.html">https://www.kansai.com/about-us/message.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-6.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-6.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-10.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-10.pdf</a>
	103-2	The management approach and its components	HP: Message from the President Integrated Report: Message from the President Integrated Report: Value Creation Process Integrated Report: Details of the Value Creation Process <a href="https://www.kansai.com/about-us/message.html">https://www.kansai.com/about-us/message.html</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-6.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-6.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-8.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-8.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-12.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-12.pdf</a>
	103-3	Evaluation of the management approach	Integrated Report: Review of the 16th Medium-term Management Plan Integrated Report: Environment <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-12.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-12.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a>
<b>Economic Topics</b>			
<b>GRI201: Economic Performance</b>	201-1	Direct economic value generated and distributed	Annual Securities Report (Japanese) Integrated Report: Review of the 16th Medium-term Management Plan Integrated Report: Review and Analysis of Major Consolidated Business Results Integrated Report: Summary of Consolidated Financial Indicators <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-12.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-12.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-26.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-26.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-26.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-26.pdf</a>
	201-2	Financial implications and other risks and opportunities due to climate change	Annual Securities Report (Japanese) ESG Data <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a>
	201-3	Defined benefit plan obligations and other retirement plans	Annual Securities Report (Japanese) <a href="https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj">https://ssl4.eir-parts.net/doc/4613/yuho_pdf/S1000IVI/00.pdf? fsi=5Dw2XaDj</a>
	201-4	Financial assistance from government	
<b>GRI202: Market Presence</b>	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	
	202-2	Proportion of senior management hired from the local community	Integrated Report: International Business Unit <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-15.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-15.pdf</a>
<b>GRI203: Indirect Economic Impacts</b>	203-1	Infrastructure investments and services supported	
	203-2	Significant indirect economic impacts	
<b>GRI204: Procurement Practices</b>	204-1	Proportion of spending on local suppliers	
<b>GRI205: Anti-corruption</b>	205-1	Operations assessed for risks related to corruption	
	205-2	Communication and training about corruption policies and procedures	Integrated Report: Corporate Governance <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf</a>
	205-3	Confirmed incidents of corruption and actions taken	Integrated Report: Corporate Governance ESG Data <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-24.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a>
<b>GRI206: Anti-competitive Behavior</b>	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	
<b>Environmental Topics</b>			
<b>GRI301: Materials</b>	301-1	Materials used by weight or volume	
	301-2	Recycled input materials used	

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	Topics in GRI Standards	Applicable Topics	URL
<b>GRI302: Energy</b>	301-3 Reclaimed products and their packaging material		
	302-1 Energy consumption within the organization	ESG Data Integrated Report: Environment	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a>
	302-2 Energy consumption outside of the organization <input type="checkbox"/>		
	302-3 Energy intensity	ESG Data	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a>
	302-4 Reduction of energy consumption	ESG Data	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a>
<b>GRI303: Water</b>	302-5 Reductions in energy requirements of products and services		
	303-1 Interactions with water as a shared resource	ESG Data Integrated Report: Environment CDP Water Security Questionnaire 2022	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_WaterSecurity_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_WaterSecurity_2022_E.pdf</a>
	303-2 Management of water discharge-related impacts	CDP Water Security Questionnaire 2022	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_WaterSecurity_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_WaterSecurity_2022_E.pdf</a>
	303-3 Water withdrawal	CDP Water Security Questionnaire 2022	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_WaterSecurity_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_WaterSecurity_2022_E.pdf</a>
	303-4 Water discharge	ESG Data CDP Water Security Questionnaire 2022	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_WaterSecurity_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_WaterSecurity_2022_E.pdf</a>
<b>GRI304: Biodiversity</b>	303-5 Water consumption	CDP Water Security Questionnaire 2022	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_WaterSecurity_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_WaterSecurity_2022_E.pdf</a>
	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas		
	304-2 Significant impacts of activities, products, and services on biodiversity		
	304-3 Habitats protected or restored		
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations		
<b>GRI305: Emissions</b>	305-1 Direct (Scope 1) GHG emissions	ESG Data Integrated Report: Environment CDP Climate Change Questionnaire 2022	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_ClimateChange_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_ClimateChange_2022_E.pdf</a>
	305-2 Energy indirect (Scope 2) GHG emissions	ESG Data CDP Climate Change Questionnaire 2022	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_ClimateChange_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_ClimateChange_2022_E.pdf</a>
	305-3 Other indirect (Scope 3) GHG emissions		
	305-4 GHG emissions intensity	CDP Climate Change Questionnaire 2022	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_ClimateChange_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_ClimateChange_2022_E.pdf</a>
	305-5 Reduction of GHG emissions	CDP Climate Change Questionnaire 2022	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_ClimateChange_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_ClimateChange_2022_E.pdf</a>
	305-6 Emissions of ozone-depleting substances (ODS)		
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	ESG Data	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a>
<b>GRI306: Waste</b>	306-1 Water discharge by quality and destination	CDP Climate Change Questionnaire 2022	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_ClimateChange_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_ClimateChange_2022_E.pdf</a>
	306-2 Waste by type and disposal method	ESG Data Integrated Report: Environment	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a> <a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a>
	306-3 Significant spills	CDP Water Security Questionnaire 2022	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_WaterSecurity_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_CDP_WaterSecurity_2022_E.pdf</a>
	306-4 Transport of Hazardous waste		
	306-5 Water bodies affected by water discharges and/or runoff		
<b>GRI307: Environmental Compliance</b> GRI308: Supplier Environmental Assessment	307-1 Non-compliance with environmental laws and regulations		
	308-1 New suppliers that were screened using environmental criteria		
	308-2 Negative environmental impacts in the supply chain and actions taken		
<b>Social Topics</b>			
<b>GRI401: Employment</b>	401-1 New employee hires and employee turnover	ESG Data	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a>
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees		
	401-3 Parental leave	ESG Data	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a>
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	403-2 Hazard identification, risk assessment, and incident investigation		
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	403-6 Promotion of worker health		
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships		
	403-8 Workers covered by an occupational health and safety management system		
	403-9 Work-related injuries	ESG Data	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a>
	403-10 Work-related ill health	ESG Data	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_ESG-Data_2022_E.pdf</a>
<b>GRI404: Training and Education</b>	404-1 Average hours of training per year per employee		
	404-2 Programs for upgrading employee skills and transition assistance programs	Integrated Report: Society	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-23.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-23.pdf</a>
	404-3 Percentage of employees receiving regular performance and career development reviews		
<b>GRI405: Diversity and Equal Opportunity</b>	405-1 Diversity of governance bodies and employee <input type="checkbox"/>	Integrated Report: Society	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-23.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-23.pdf</a>
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<b>GRI410: Security Practice</b>	410-1 Security personnel trained in human rights policies or procedures		
<b>GRI411: Rights of Indigenous Peoples</b>	411-1 Incidents of violations involving rights of indigenous peoples		
<b>GRI412: Human Rights Assessment</b>	412-1 Operations that have been subject to human rights reviews or impact assessments		
	412-2 Employee training on human rights policies or procedures		
	412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening		
<b>GRI413: Local Communities</b>	413-1 Operations with local community engagement, impact assessments, and development programs	HP : Sustainability>Activities>Topics	<a href="https://www.kansai.com/sustainability/activities/topics/">https://www.kansai.com/sustainability/activities/topics/</a>
	413-2 Operations with significant actual and potential negative impacts on local communities		
<b>GRI414: Supplier Social Assessment</b>	414-1 New suppliers that were screened using social criteria	Integrated Report: Environment	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a>
	414-2 Negative social impacts in the supply chain and actions take	Integrated Report: Environment	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a>
<b>GRI415: Public Policy</b>	415-1 Political contributions		
<b>GRI416: Customer Health and Safety</b>	416-1 Assessment of the health and safety impacts of product and service categories	Integrated Report: Environment	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a>
	416-2 Incidents of non-compliance concerning the health and safety impacts and services		
<b>GRI417: Marketing and Labeling</b>	417-1 Requirements for product and service information and labeling	Integrated Report: Environment	<a href="https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf">https://www.kansai.com/sustainability/library/pdf/2022/KansaiPaint_IntegratedReport_2022_E-22.pdf</a>
	417-2 Incidents of non-compliance concerning product and service information and		
	417-3 Incidents of non-compliance concerning marketing communications		
<b>GRI418: Customer Privacy</b>	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data		
<b>GRI419: Socioeconomic Compliance</b>	419-1 Non-compliance with laws and regulations in the social and economic area		