

GRI Standards Content Index

Topics in GRI Standards		Applicable Topics	URL
<b>GRI102: General Disclosure</b>			
<b>1. Organization Profile</b>			
102-1	Name of the organization	HP: Corporate Data	<a href="https://www.kansai.com/about-us/corporate_data.html">https://www.kansai.com/about-us/corporate_data.html</a>
102-2	Activities, brands, products, and services	HP: Corporate Data Integrated Report: Business Overview HP: Products	<a href="https://www.kansai.com/about-us/corporate_data.html">https://www.kansai.com/about-us/corporate_data.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-11.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-11.pdf</a> <a href="https://www.kansai.com/products/">https://www.kansai.com/products/</a>
102-3	Location of headquarters	HP: Corporate Data	<a href="https://www.kansai.com/about-us/corporate_data.html">https://www.kansai.com/about-us/corporate_data.html</a>
102-4	Location of operations	HP: Network	<a href="https://www.kansai.com/our-global-network/index.html">https://www.kansai.com/our-global-network/index.html</a>
102-5	Ownership and legal form	HP: Corporate Data	<a href="https://www.kansai.com/about-us/corporate_data.html">https://www.kansai.com/about-us/corporate_data.html</a>
102-6	Markets served	Integrated Report: Financial/Non-financial Highlights Annual Securities Report (Japanese)	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-7.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-7.pdf</a> <a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=2">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=2</a>
102-7	Scale of the organization	HP: Corporate Data Integrated Report: Financial/Non-financial Highlights Annual Securities Report (Japanese) ESG Data	<a href="https://www.kansai.com/about-us/corporate_data.html">https://www.kansai.com/about-us/corporate_data.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-7.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-7.pdf</a> <a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=2">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=2</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_ESGData_2021_E.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_ESGData_2021_E.pdf</a>
102-8	Information on employees and other workers	ESG Data Integrated Report: Measures for Diversity	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-19.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-19.pdf</a>
102-9	Supply chain	Integrated Report: Promoting Supply Chain Management	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-17.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-17.pdf</a>
102-10	Significant changes to the organization and its supply chain		
102-11	Precautionary Principle or approach	HP: Fair Governance Integrated Report: Coexistence with the Global Environment	<a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf</a>
102-12	External initiatives	HP: Fair Governance Integrated Report: Coexistence with the Global Environment	<a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf</a>
102-13	Membership of associations	CDP Climate Change Questionnaire 2021	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_CDP_ClimateChange_2021_E.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_CDP_ClimateChange_2021_E.pdf</a>
<b>2. Strategy</b>			
102-14	Statement from senior decision-maker	HP: Message from the President Integrated Report: Message from the President	<a href="https://www.kansai.com/about-us/message.html">https://www.kansai.com/about-us/message.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-3.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-3.pdf</a>
102-15	Key impacts, risks, and opportunities	Integrated Report: Business Overview Annual Securities Report (Japanese)	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-11.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-11.pdf</a> <a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=13">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=13</a>
<b>3. Ethics and integrity</b>			
102-16	Values, principles, standards, and norms of behavior	HP: Philosophy Integrated Report: Corporate Philosophy	<a href="https://www.kansai.com/about-us/philosophy.html">https://www.kansai.com/about-us/philosophy.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-1.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-1.pdf</a>
102-17	Mechanisms for advice and concerns about ethic	Integrated Report: Fair Governance	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf</a>
<b>4. Governance</b>			
102-18	Governance structure	HP: Fair Governance Integrated Report: Fair Governance Annual Securities Report (Japanese)	<a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf</a> <a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=38">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=38</a>
102-19	Delegating authority	Annual Securities Report (Japanese) HP: Fair Governance	<a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf</a>
102-20	Executive-level responsibility for economic, environmental, and social topics	Annual Securities Report (Japanese) HP: Fair Governance Integrated Report: Fair Governance	<a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf</a>
102-21	Consulting stakeholders on economic, environmental, and social topics	HP: Sustainability Integrated Report: Coexistence with the Global Environment	<a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf</a>
102-22	Composition of the highest governance body and its committees	HP: Fair Governance Integrated Report: Fair Governance Annual Securities Report (Japanese)	<a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf</a> <a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=38">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=38</a>
102-23	Chair of the highest governance body□	HP: Fair Governance Integrated Report: Fair Governance Annual Securities Report (Japanese)	<a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf</a> <a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=38">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=38</a>
102-24	Nominating and selecting the highest governance body	HP: Fair Governance Integrated Report: Fair Governance Annual Securities Report (Japanese)	<a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf</a> <a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=38">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=38</a>
102-25	Conflicts of interest	Annual Securities Report (Japanese) Integrated Report: Fair Governance	<a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=38">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=38</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf</a>
102-26	Role of highest governance body in setting purpose, values, and strategy	HP: Message from the President Integrated Report: Message from the President HP: Fair Governance Integrated Report: Fair Governance	<a href="https://www.kansai.com/about-us/message.html">https://www.kansai.com/about-us/message.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-3.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-3.pdf</a> <a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf</a>
102-27	Collective knowledge of highest governance body	HP: Fair Governance Integrated Report: Fair Governance	<a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf</a>
102-28	Evaluating the highest governance body's performance	HP: Fair Governance Integrated Report: Fair Governance	<a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf</a>
102-29	Identifying and managing economic, environmental, and social impacts	HP: Fair Governance Integrated Report: Coexistence with the Global Environment	<a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf</a>
102-30	Effectiveness of risk management processes	HP: Fair Governance Integrated Report: Coexistence with the Global Environment	<a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf</a>
102-31	Review of economic, environmental, and social topics	Integrated Report: Coexistence with the Global Environment	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf</a>
102-32	Highest governance body's role in sustainability reporting	Integrated Report: Coexistence with the Global Environment	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf</a>
102-33	Communicating critical concerns	HP: Fair Governance Integrated Report: Coexistence with the Global Environment	<a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf</a>
102-34	Nature and total number of critical concerns	HP: Fair Governance Integrated Report: Coexistence with the Global Environment	<a href="https://www.kansai.com/investor-relations/governance/index.html">https://www.kansai.com/investor-relations/governance/index.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf</a>
102-35	Remuneration policies	Integrated Report: Fair Governance Annual Securities Report (Japanese)	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf</a> <a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=50">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=50</a>
102-36	Process for determining remuneration	Integrated Report: Fair Governance Annual Securities Report (Japanese)	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf</a> <a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=50">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=50</a>
102-37	Stakeholders' involvement in remuneration□	Integrated Report: Fair Governance Annual Securities Report (Japanese)	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf</a> <a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=50">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=50</a>
102-38	Annual total compensation ratio	Integrated Report: Fair Governance Annual Securities Report (Japanese)	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf</a> <a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=50">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=50</a>
102-39	Percentage increase in annual total compensation ratio	ESG Data	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_ESGData_2021_E.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_ESGData_2021_E.pdf</a>
<b>5. Stakeholder engagement</b>			
102-40	List of stakeholder groups		
102-41	Collective bargaining agreements	Annual Securities Report (Japanese) Integrated Report: Measures for Diversity	<a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=10">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=10</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-19.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-19.pdf</a>
102-42	Identifying and selecting stakeholders		
102-43	Approach to stakeholder engagement	Integrated Report: Contribution to a Comfortable and Secure Life	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-16.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-16.pdf</a>
102-44	Key topics and concerns raised	Integrated Report: Materiality of the Kansai Paint Group	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-8.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-8.pdf</a>
<b>6. Reporting practice</b>			
102-45	Entities included in the consolidated financial statements	Annual Securities Report (Japanese)	<a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=8">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=8</a>
102-46	Defining report content and topic Boundaries		
102-47	List of material topics	Integrated Report: Materiality of the Kansai Paint Group	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-8.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-8.pdf</a>
102-48	Restatements of information		
102-49	Changes in reporting		
102-50	Reporting period	Integrated Report: CONTENTS/Editorial policy	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-2.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-2.pdf</a>
102-51	Date of most recent report	Integrated Report: Consolidated Statements of Income/Consolidated Statements of Comprehensive Income	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-23.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-23.pdf</a>
102-52	Reporting cycle	Integrated Report: Consolidated Statements of Income/Consolidated Statements of Comprehensive Income	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-23.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-23.pdf</a>
102-53	Contact point for questions regarding the report	Integrated Report: Back Cover	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-27.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-27.pdf</a>
102-54	Claims of reporting in accordance with the GRI Standards		
102-55	GRI content index		
102-56	External assurance	Annual Securities Report (Japanese)	<a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=113">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=113</a>
<b>GRI103: Management Approach</b>			
103-1	Explanation of the material topic and its Boundaries	HP: Message from the President Integrated Report: Message from the President Integrated Report: Materiality of the Kansai Paint Group	<a href="https://www.kansai.com/about-us/message.html">https://www.kansai.com/about-us/message.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-3.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-3.pdf</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-8.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-8.pdf</a>
103-2	The management approach and its components	HP: Message from the President Integrated Report: Message from the President Integrated Report: Value Creation Process	<a href="https://www.kansai.com/about-us/message.html">https://www.kansai.com/about-us/message.html</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-3.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-3.pdf</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-8.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-8.pdf</a>
103-3	Evaluation of the management approach	Integrated Report: The 16th Medium-term Business Plan and its Progress Integrated Report: Coexistence with the Global Environment	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-9.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-9.pdf</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf</a>
<b>Economic Topics</b>			
<b>GRI201: Economic Performance</b>			
201-1	Direct economic value generated and distributed	Annual Securities Report (Japanese) Integrated Report: The 16th Medium-term Business Plan and its Progress Integrated Report: Review and Analysis of Major Consolidated Business Results Integrated Report: 10-year Summary of Consolidated Financial Indicators	<a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=2">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=2</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-9.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-9.pdf</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-20.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-20.pdf</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-21.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-21.pdf</a>
201-2	Financial implications and other risks and opportunities due to climate change	Annual Securities Report (Japanese) ESG Data	<a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=13">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=13</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_ESGData_2021_E.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_ESGData_2021_E.pdf</a>
201-3	Defined benefit plan obligations and other retirement plans	Annual Securities Report (Japanese)	<a href="https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=86">https://s344.eir-parts.net/doc/4613/yuho_pdf/S100LUC/00.pdf#page=86</a>
201-4	Financial assistance from government		
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202-2	Proportion of senior management hired from the local community	Integrated Report: Measures for Diversity	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-19.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-19.pdf</a>
<b>GRI203: Indirect Economic Impacts</b>			
203-1	Infrastructure investments and services supported	Integrated Report: Measures for Diversity	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-19.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-19.pdf</a>
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204-1	Proportion of spending on local suppliers	Integrated Report: Promoting Supply Chain Management	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-17.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-17.pdf</a>
<b>GRI205: Anti-corruption</b>			
205-1	Operations assessed for risks related to corruption		
205-2	Communication and training about-corruption policies and procedures	Integrated Report: Fair Governance	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf</a>
205-3	Confirmed incidents of corruption and actions taken	Integrated Report: Fair Governance ESG Data	<a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-14.pdf</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_ESGData_2021_E.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_ESGData_2021_E.pdf</a>
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<b>GRI302: Energy</b>	302-1	Energy consumption within the organization	ESG Data Integrated Report: Coexistence with the Global Environment <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_ESG-Data_2021_E.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_ESG-Data_2021_E.pdf</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf</a>
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	302-4	Reduction of energy consumption	ESG Data <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_ESG-Data_2021_E.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_ESG-Data_2021_E.pdf</a>
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	303-2	Management of water discharge-related impacts	CDP Water Security Questionnaire 2021 <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_CDP_WaterSecurity_2021_E.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_CDP_WaterSecurity_2021_E.pdf</a>
	303-3	Water withdrawal	CDP Water Security Questionnaire 2021 <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_CDP_WaterSecurity_2021_E.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_CDP_WaterSecurity_2021_E.pdf</a>
	303-4	Water discharge	ESG Data CDP Water Security Questionnaire 2021 <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_ESG-Data_2021_E.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_ESG-Data_2021_E.pdf</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_CDP_WaterSecurity_2021_E.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_CDP_WaterSecurity_2021_E.pdf</a>
	303-5	Water consumption	CDP Water Security Questionnaire 2021 <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_CDP_WaterSecurity_2021_E.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_CDP_WaterSecurity_2021_E.pdf</a>
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	305-2	Energy indirect (Scope 2) GHG emissions	ESG Data CDP Climate Change Questionnaire 2021 <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_ESG-Data_2021_E.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_ESG-Data_2021_E.pdf</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_CDP_ClimateChange_2021_E.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_CDP_ClimateChange_2021_E.pdf</a>
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	305-5	Reduction of GHG emissions	CDP Climate Change Questionnaire 2021 <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_CDP_ClimateChange_2021_E.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_CDP_ClimateChange_2021_E.pdf</a>
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	306-2	Waste by type and disposal method	ESG Data Integrated Report: Coexistence with the Global Environment <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_ESG-Data_2021_E.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_ESG-Data_2021_E.pdf</a> <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-13.pdf</a>
	306-3	Significant spills	
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	403-4	Worker participation, consultation, and communication on occupational health and safety	Integrated Report: Measures for Diversity <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-19.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-19.pdf</a>
	403-5	Worker training on occupational health and safety	Integrated Report: Measures for Diversity <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-19.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-19.pdf</a>
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	403-8	Workers covered by an occupational health and safety management system	Integrated Report: Measures for Diversity <a href="https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-19.pdf">https://www.kansai.com/wp-content/uploads/KansaiPaint_IntegratedReport_2021_E-19.pdf</a>
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